

LGRJF

Local Government Reform Joint Forum

JOINT COMMUNICATION BULLETIN

CIRCULAR LGRJF/07—JUNE 2014 SCHEME OF TRANSFER FOR LOCAL GOVERNMENT STAFF

The Joint Forum has agreed to issue the Scheme of Transfer for Local Government Staff, following consideration of the responses received during a consultation exercise. It was issued by the Local Government Staff Commission as a statutory recommendation for adoption by councils from 04 June 2014.

The Scheme sets out the arrangements for staff to

transfer on 1 April 2015 to the new councils established under the reform of local government.

The provisions within the Scheme confirm that existing contractual terms and conditions will be protected in accordance with current employment legislation such as the Transfer of Undertakings (Protection

of Employment) Regulations (TUPE) 1981 and 2006. It also is envisaged that the majority of staff will retain their current jobs and transfer directly into the new organisations.

Full details of the Scheme can be accessed at the Joint Forum page of the Local Government Staff Commission's website – www.lgsc.org.uk.

"...facilitating local government reorganisation...."

Future work for the Joint Forum

Model Policies, including Location, Relocation and Expenses

Consultation and Negotiating Arrangements Post 2015

To view the Joint Forum's Workplan can be viewed on the Joint Forum web page at : www.lgsc.org.uk

PROCEDURE FOR FILLING POSTS IN THE NEW COUNCILS STRUCTURES AND GUIDANCE ON CATEGORISATION

The Joint Forum considered the responses received during consultation on the Procedure for Filling Posts in New Organisations.

The Procedure sets out the practical steps to be taken in filling all posts in the new local government structures including:

- direct transfers to unchanged or minimally altered posts
- vacancies
- new or substantially new posts

Having considered a number of points raised during the consultation the Forum agreed that further work was needed within local government in relation to identifying appropriate methodologies for councils to use and the practical application of these before the Procedure is issued. Work has commenced to address this with the aim of issuing the Procedure at the end of June.

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