

LGRJF

Local Government Reform Joint Forum

JOINT COMMUNICATION BULLETIN

VACANCY CONTROL IMPLEMENTATION

The Joint Forum is urgently seeking information from councils in respect of posts filled under the vacancy control procedure, details of posts considered to be in the 'at risk' category, advice issued to 'at risk' staff and progress in relation to organisation design/structures.

Employers must consult with their local NIJC recognised Trade Unions on the application of the Vacancy Control measures.

LOCATION RELOCATION AND EXPENSES POLICY

The Joint Forum has agreed a Location Relocation and Expenses policy which will be issued as a Joint Forum Circular. The Task and Finish Working Group, established by the Joint Forum, will now develop Operational Guidance to assist councils to implement the policy.

LOCAL GOVERNMENT REORGANISATION (COMPENSATION FOR LOSS OF EMPLOYMENT) REGULATIONS (NI) 2015

The Joint Forum agreed a joint response to the consultation and that additional Guidance would be useful developed jointly by representatives from the Joint Forum, NILGOSC and the Department of the Environment.

INTERNAL ONE STEP GRIEVANCE PROCEDURE TO LINK WITH THE RPA THIRD PARTY DISPUTES RESOLUTION PROCEDURE

Following the consultation exercise the Joint Forum has now agreed the Internal One Step Grievance Procedure to Link with the RPA Third Party Disputes Resolution Procedure which will shortly be issued as a Joint Forum Circular.

DEVELOPMENT OF MODEL POLICIES

The Joint Forum has been tasked with developing a range of model HR policies for use by the new councils and a number have been issued for consultation. It is the intention of the Joint Forum to consider the consultation responses received at its meeting scheduled for 18 February 2015 with a view to issuing the model policies thereafter.

JOINT FORUM MEMBERSHIP

Davy Edmont has replaced Gareth Scott as a Unite representative on the Joint Forum.

The next meeting of the Joint Forum will be held on Wednesday 18 February 2015

"...facilitating local government reorganisation...."

Current Joint Forum activities

Model Policies, including Location, Relocation and Expenses

Consultation and Negotiating Arrangements Post 2015

The Joint Forum's Workplan can be viewed on the Joint Forum web page at : www.lgsc.org.uk

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