

# Preliminary Market Engagement Notice

# <u>SCOPE</u>

## Description

The Commission intends to refresh its Call Off Framework of consultants/advisors and is seeking individuals/organisations to submit proposals for the following:

Independent persons to facilitate the Performance Appraisal System for Council Chief Executives

This involves assisting 11 district councils, the Northern Ireland Housing Executive and ARC21 through the performance appraisal for chief executives.

The facilitator's role is to ensure that the process is professional and constructive, runs smoothly and leaves the Chief Executive motivated and all parties clear about expectations.

### **Contract dates (estimated)**

- > 1 September 2025 to 31 March 2027
- > 18 months, 30 days

### Main procurement category

Services

### **ENGAGEMENT**

#### **Engagement deadline**

Monday 11 August 2025

#### Engagement process description

This notice is for the Commission to understand the current state of the market for independent persons to act as facilitators for performance appraisals for Chief Executives.

The Commission wishes to understand the current maturity, performance, cost, and availability of independent persons to undertake investigations and dispute resolution.

This notice is solely for the purpose of engaging the market to gather information. It does not constitute a call for competition or form part of any formal procurement process. All values, dates and other information included in this notice (where given) are approximate and indicative only. Participation in this engagement will not confer any advantage or disadvantage in any future procurement, nor will it bind the Commission to proceed with any specific course or action.